

# Q Pak (Pty) Ltd

## SUSTAINABILITY AND ENVIRONMENTAL POLICY

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Q-Pak (Pty) Ltd situated in Endean Street, City Deep, Johannesburg, manufactures quality consumer food products, from burger type patties to sauces, utilising semi automated and automated equipment. The company strives for excellence in all it does, whilst recognising the impact that its activities may have on people and the environment.

We are committed to conducting our business in ways that protect and preserve the environment and the integration of sustainable development into our business decisions and operations.

We recognise that climate change will have direct and indirect implications for our business and supply chain, and that we have a responsibility to manage and reduce water, electricity and waste.

### **The main thrust of our strategy to achieve our objectives is to:**

- Conduct a formal identification and assessment exercise to target the environmental hazards and risk in the operation.
- Develop a management plan to manage the identified environmental hazards and risks.
- Make Supervisors responsible for execution and adherence to the management plans.
- Educate and train employees to be aware of environmental issues and actively participate in the management plans.
- Comply with legislation and prevent pollution.
- Continually improve our objectives and targets.
- Comply as a minimum with all applicable legal requirements, regulations and standards.
- The conservation of natural resources through the measuring, monitoring and responsible use of energy, water and materials.
- Improve energy efficiency.
- Manage waste through reduction and recycling whilst also ensuring the safe disposal of any waste.
- This policy will be reviewed annually.

### **AIR MANAGEMENT**

- Ensure that there are no significant air emissions discharges from our operations that require measuring and monitoring.

### **WATER MANAGEMENT**

- Develop objectives and targets to reduce our water consumption.
- Maintenance and cleaning of the fat trap on a scheduled basis.
- Measure and analyse our water effluent discharge so that it complies with legal requirements.

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### **ENERGY MANAGEMENT**

- Continually improve our objectives and targets to reduce our energy consumption.
- Reduce energy usage cost.

### **WASTE MANAGEMENT**

- A commitment to avoid, reuse, reduce, recycle and then dispose of waste in an environmentally responsible manner.
- Develop objectives and targets to manage waste on site.
- Reduce waste disposal costs.